HBC AL HIKMA BLDG. CONT.(L.L.C.)

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi Saadiyat Island

Date: 21/02/2026 Time: 08:30 am.

Inducted by (Name & Designation): Damodhar HSE Engineer Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Ibrahim Kiuuwa.	784-1993 2203626-7	Menard	Rigger.	
2	Sachin KUMAR	1992-5392 927-9	UPC	Driver Trailer	
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HBC AL HIKMA BLDG. CONT (L.L.C.)

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi Saadiyat Island

Date: 20/02/2026 Time: 10:40 AM

Inducted by (Name & Designation): Damodhar HSE Engineer Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	RAM SANGHI	4798	UPC.	SR. Foreman	
2	HIRAN	784-2003 2496324-6	UPC	Mason	
3	RAJESH	784-1998 3768361-8	UPC	Carpenter	
4	Avdhesh Singh	784-1979 3736495-0	UPC	Carpenter	
5	Muhammad Haroon	784-1993 9326870-3	Goldendirt	Truck Driver	
6	Sunil Chauhan	784-1983 9752962	UPC	Mason	
7	Govinda Nishad	784-1992 9674159-0	UPC	Mason	
8	Rakesh Ramsahay	784-1989 9637951-1	UPC	Mason	
9	Athul Krishna	784-1998 8536397-1	UPC	Safety officer	
10	Rajesh Kumar	784-1998 3768361-6	UPC	Carpenter	
11	Davinder Singh	47731143	AL-AL408	Truck Driver	Davinder Singh
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HBC AL HIKMA BLDG. CONT (L.L.C.)

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi Saadiyat Island

Date: 19/02/2026. Time: 12:30 PM.

Inducted by (Name & Designation): Damodhar HSE Engineer Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Sunil chauhan Bolar chauhan	784-1992 9668800 -8	Menard	Welder.	
2	Ajay Kumar	784 1987 0720752 2	Emcc.Co.LLC	Electrical machine.	
3	Avadesh kumar	784 1994 2620575 5	" "	Electrician	
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HBC
AL HIKMA BLDG. CONTR.L.L.C.

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 18/02/2026 Time: 7:30 AM

Inducted by (Name & Designation): Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Md. Rayan Jam	784-1972 3181456 7	Al-Shamma	Helpers	
2	Adithyan Pradeep	784-2007 5225098-3	Cyprus	Foreman	
3	Rajani Kant Nayak	H0152	HBC	Skilled Labour	
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HBC AL HIKMA BLDG. CONT. L.L.C.

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 17/02/2026 Time: 9:30am

Inducted by (Name & Designation): Damodhar Zamuni HSE Enginner Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Praveesh Vijayan	784-1988 1307990-6	Menard	Testing Technician	
2	Andrew John Shaw	784-1973 3095920	Menard	BU Manager.	
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HBC
AL HIKMA BLDG. CONT.(L.L.C)

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 16/2/2026 Time: 12:04 PM

Inducted by (Name & Designation): Damodhar Zamuni HSE Enginner Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Khaib Zaman	784-1972-2131239-9	Master AC Room	Truck Driver	
2	Muhammad Zubair	784-1990-6913179-7	Zubair	Truck Driver	
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HBC
AL HIKMA BLDG. CONT.L.L.C.

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 16/2/26 Time: 2:00 Pm

Inducted by (Name & Designation): Damodhar Zamuni HSE Enginner Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Muslim Khan	784199198456735	Pioneer	Concrete Pump Operator	
2	Ramawlar Parlu	784200264227221	"	Helper	Ramawtar
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HBC AL HIKMA BLDG. CONT.(L.L.C)

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 16/02/2026 Time: 10:00 am

Inducted by (Name & Designation): Damodhar Zamuni HSE Enginner Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Abdul Majeed	784-1972 2939617	Menard	CPT Technician	
2	Pradeep Srinivasan	784-1980 3918647-8	Menard	CPT Technician	
3	Hamza Shafique	784-1998 2954039-9	Menard	Surveyor.	
4	Bilal Muhammad	784-1992 8753763-5	Menard	Surveyor.	
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